Energy Huntsville
Restructure

December 2017
EH Restructure Organization 1

• Board of Directors
  • Executive Committee
    • Economic Development
    • Programs/Education
    • Policy
    • Summit
    • USSRC Programs
    • Members/Sponsors Development
  • Executive Advisory Counsel
    • Gold level Sponsors and Above
    • Selected Active Members
EH Restructure Organization 2

- **Board of Directors**
  - **Executive Committee**
    - Economic Development – Matt Reed
    - Programs/Education – Bob Starling
    - Policy – Charles King
    - Summit – Kecia Pierce
    - USSRC Programs – Cedreck Davis
    - Member/Sponsor – Jeff Ogdon
  - **Executive Advisory Counsel** – Danny Spenser
    - Key Sponsors
    - Active Members
## Energy Huntsville’s New Organizational Structure and Responsibilities 2

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<tr>
<th>Energy Huntsville New Structure</th>
<th>Group’s Function and Responsibility</th>
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| **Board of Directors:** 9 (Unchanged)  
Chair, Exec Director, Treasurer, Secretary and other 4 Board members - meets quarterly - 9 | BOD has 9 members including the Chairman providing oversight and high-level guidance and major financial approval. Meets quarterly. |
<p>| <strong>Executive Committee:</strong> BOD Chair/President, Executive Director, Chair of Advisory Council, Committee Leads; make most of executive decisions unless they need to take before the BoD; meets monthly - 9 | This is the EH’s Executive Leadership Team with 9 members. Is EH’s operational leadership group meeting monthly receiving monthly reports from all committee Leads approving “moving forward” decisions. |
| <strong>Executive Advisory Council:</strong> 15 to 20 made up of EH’s Sponsors and Active Members; Chair TBD meets quarterly at the USSRC, Chamber or BizTech - 15 - 20 | Is an expanded Board of Directors Advisory Group whose members are the Sponsors and Active EH Members who have “energy market sector” experience and knowledge meeting monthly. The BOD Chair/President attends and brief’s the Counsel on Executive Committee progress and issues. |</p>
<table>
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<tr>
<th>Committees:</th>
<th>See functions and responsibilities below:</th>
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<tr>
<td>Economic Development – Chair +2</td>
<td>Provides key opportunities at the monthly meetings and develops and recommends quarterly workshops and specific opportunities’ ideation follow-up sessions.</td>
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<tr>
<td>Programs/Education - Chair +2</td>
<td>Schedules monthly meeting speakers and identifies and plans educational workshops and “energy technology” events for EH members and the community.</td>
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<td>Policy - Chair +2</td>
<td>Leads EH's activity providing the State of Alabama's political bodies and representatives guidance on improving legislation supporting enhanced energy economic development statewide.</td>
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<td>Summit - Chair +5</td>
<td>Planning group for the annual Energy Summit including; dates, session content and structure, identifying keynote speakers and panel facilitators, associated events and food, drinks and snacks. Engages and leads outsourced event support.</td>
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<td>USSRC Programs - Chair +4 to 6</td>
<td>Provides leadership and planning for the USSRC Energy Camp initiative and for the Energy Trail program.</td>
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<tr>
<td>Member/Sponsor - Chair +4 or 5</td>
<td>Leads the effort to expand EH's membership and sponsorship growth.</td>
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